



AIMS LEARNING & DEVELOPMENT

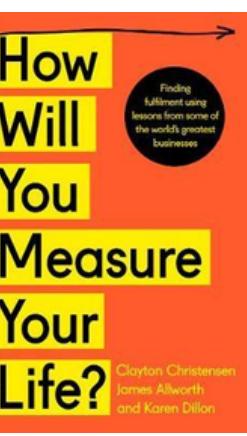
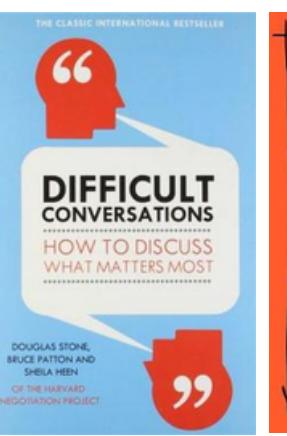
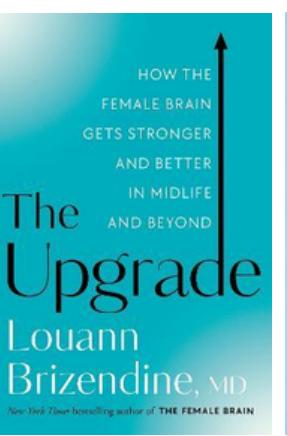
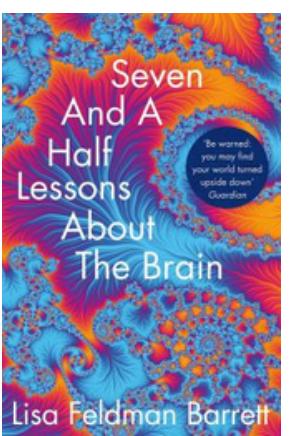
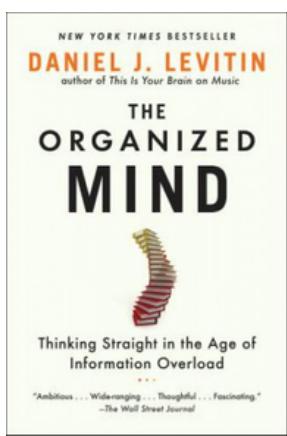
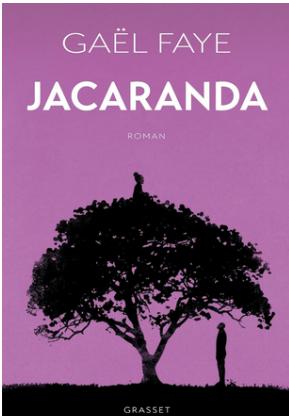
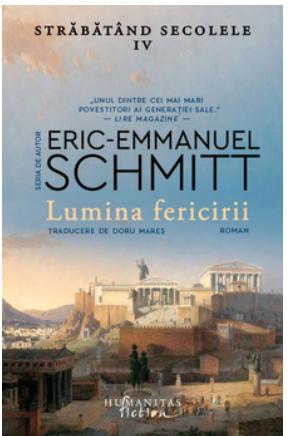
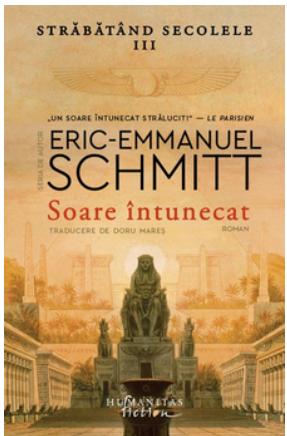
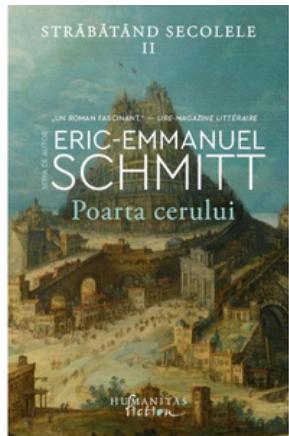
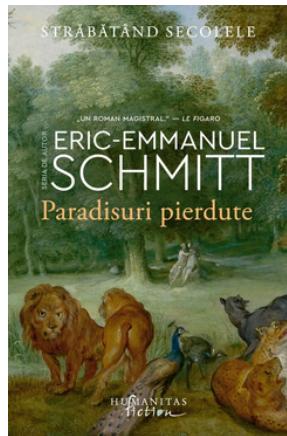
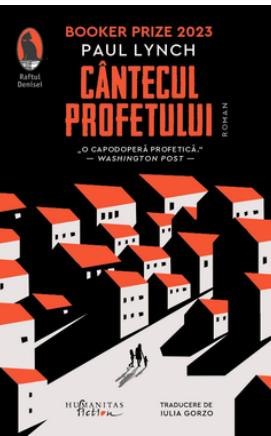
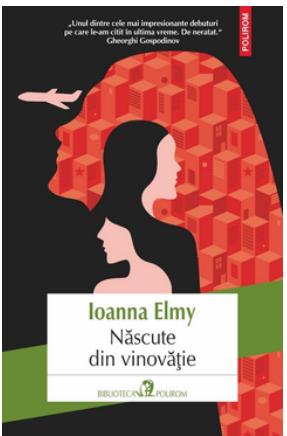
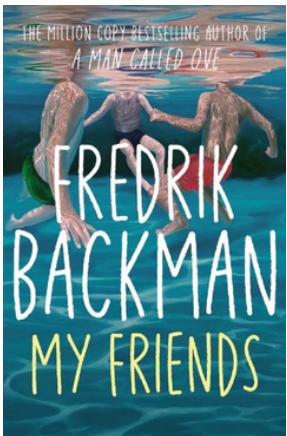
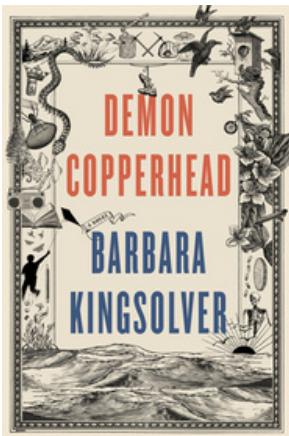
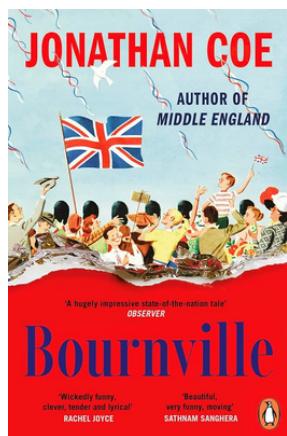
OUR FAVOURITE BOOKS 2025

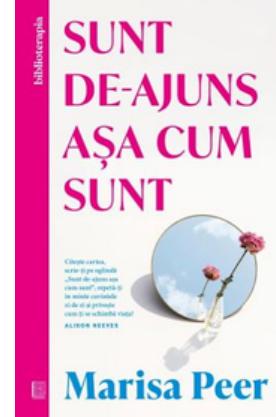
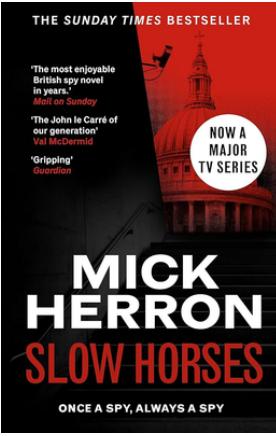
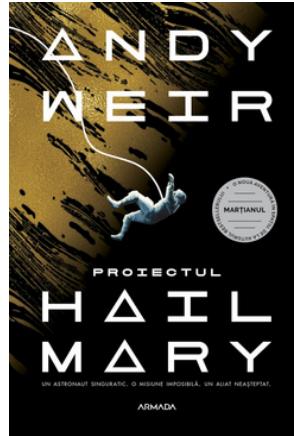
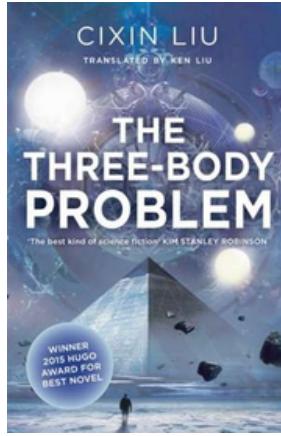
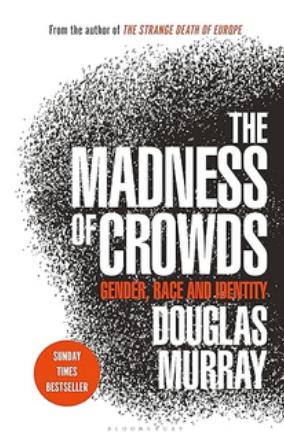
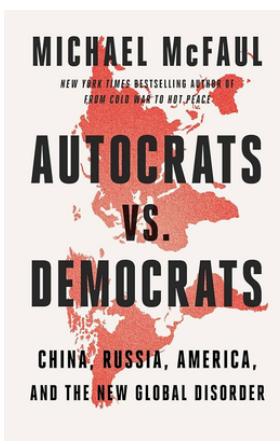
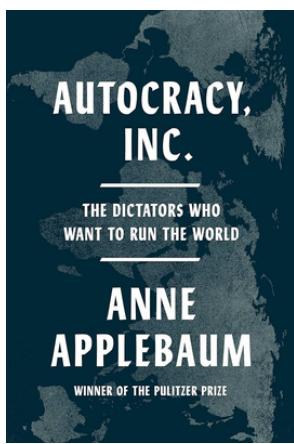


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- Employee opinion & engagement surveys
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Pulse Surveys - You can browse the reports from recent pulse surveys, by clicking on the links below:

- The Next Normal – a series of 2 surveys, conducted in 2020 ([#TheNextNormal ... loading](#) and [#TheNextNormal ... back in business](#))
- [Salary Increases in 2022](#) - conducted in October 2021
- [Projections for 2023](#) - conducted in November 2022
- [Impact of New Tax Measures in IT and Perspectives for 2024](#) - conducted in November 2023
- [Cancellation of Tax Incentives in IT](#) - conducted in January 2025 (read the [LinkedIn article](#) written by Florentina Bădiță, with some post-survey conclusions)

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